

<p>Grievance #:E11N-4E-I 13196693 Issue: Article 30, Item 4, Section 1.2, Formulation of Local Leave Program Installation: Ogden, UT</p>

Pre-Arb Grievance Resolution

1. The local Memorandum of Understanding between the USPS and the NALC in the Ogden Installation under "Article X", "~~Leave~~", "Vacation Scheduling", shall be amended to contain a number 9, which shall read "9. The above shall apply to CCA positions."
2. The remainder of the LMOU in the Ogden Installation shall remain unchanged.
3. The parties agree to cancel the date, and split the fees.
4. THIS CHANGE SHALL BE EFFECTIVE CALENDAR YEAR 2015. ^{MS} ~~MS~~

Nancy Oman 05/21/2014

Nancy Oman
Labor Relations Specialist
USPS

Michael Wahlgvist 5-21-14

Michael Wahlgvist
Local Business Agent
NALC

<p>Grievance #: E11N-4E-I 13197047 Issue: Article 30, Item 4, Formulation of Local Leave Program Installation: West Jordan, UT</p>
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Pre-Arb Grievance Resolution

1. The local Memorandum of Understanding between the USPS and the NALC in the West Jordan Installation under "Item 4", "Formulation of Local Leave Program", Section "C:", shall now read: "Employees may cancel scheduled vacation from the roster (all or part) provided their reserve vacation does not exceed 440 hours, and the request is made prior to the schedule being posted."
2. The local Memorandum of Understanding between the USPS and the NALC in the West Jordan Installation under "Item 4", "Formulation of Local Leave Program", Section "D:", shall now read: "The Union will pass the vacation roster throughout the carrier workforce, by seniority. Each carrier shall indicate his/her selection for the choice period in the book by the end of November."
3. The parties agree to cancel the date, and split the fees.

Nancy Oman 05/21/2014

Nancy Oman
Labor Relations Specialist
USPS


Michael Wahlgren 5-21-14

Michael Wahlgren
Local Business Agent
NALC

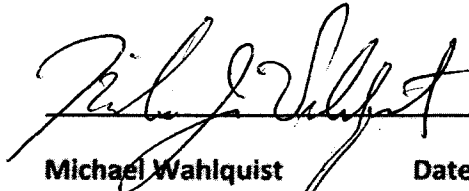
Pre-Arb Settlement

1. The following language is eliminated from the Article 30, Section 12: "In cases where a letter carrier applies for annual leave after the close of the vacation selection/rotation process management will reserve the right to withhold approval in cases where management has knowledge that operations will be unreasonably, negatively impacted. Examples of such impact may include: extended active duty of military reserve personnel, extended absences caused by outside union details, and extensive medical considerations. However, higher level assignments will not be a sole factor in denying any carrier approval of requested incidental annual leave, nor shall absences due to discipline."

This constitutes full settlement of the above-noted case.

 05/29/2014

Nancy Oman Date
Labor Relations Specialist
USPS

 5-29-14

Michael Wahlquist Date
Local Business Agent
NALC

E11N-4E-I 13197066
West Jordan, UT
Article 30, Item 4

Pre-Arb Settlement

1. The parties agree that the settlement to grievance #E11N-4E-I 13197047 resolved the instant impasse.

This constitutes full settlement of the above-noted case.

Nancy Oman 05/29/2014

Nancy Oman Date
Labor Relations Specialist
USPS

Michael Wahlquist 5-29-14

Michael Wahlquist Date
Local Business Agent
NALC

PRE-ARBITRATION AGREEMENT

Date: May 29, 2014
Union: NALC
Office: West Jordan
Arbitrator: Duffy
Arbitration Date: 06/06/2014
Grievant: Class Action
Grievance #: E11N-4E-I 13197104, Article 30, Item 22

The parties agree that Item #22 shall remain unchanged.

This constitutes full settlement of the above-noted case.

Nancy Oman 05/29/2014
Nancy Oman Date
U S Postal Service

Michael Wahlquist 5-29-14
Michael Wahlquist Date
Nat'l. Assoc. of Letter Carriers